



Atkinson County Schools

Strategic Plan

2015

Mission/Vision: Excellence in Academics, Athletics & Arts

Motto: "ATCO" Advancing Together Children's Opportunities

Core Values & Beliefs

Values

- Children & Families
- Integrity
- Achievement
- Creativity & Innovation
- Diversity

Beliefs

1. We believe successful schools are a foundation of a community's stability, growth, and prosperity.
2. We believe family and community engagement is critical to student and district success.
3. We believe in a constant and purposeful focus on what is best for students.
4. We believe creativity and innovation are encouraged and embraced by all stakeholders.
5. We believe in cultivating a positive environment where students are provided pathways for success.

Strategic Goals & Areas of Focus	Strategic Measures
<p>Area I. Teaching and Learning</p> <ol style="list-style-type: none"> 1. Provide a high quality instruction. 2. Promote academic growth in all areas. 3. Build student college and career readiness. 4. Build capacity for global competitiveness. <p>(Vision for Public Education Standards: 4.1, 4.2, 4.3, 4.4, 5.1, 5.2, 5.3.)</p>	<p>Area I. Teaching and Learning</p> <ol style="list-style-type: none"> 1. Percentage of exceeds on state test. 2. Percentage of meets & exceeds on state test. 3. Overall score on CCRPI as compared with schools similar to Atkinson County Schools. 4. SAT scores, number of AP classes, dual enrollment, advanced classes K-12, world language classes, STEM classes, and EOP completers.
<p>Area II. Human Capital</p> <ol style="list-style-type: none"> 1. Acquire and retain high performing people for all positions. 2. Increase capacity for in-house training and succession planning. <p>(Vision for Public Education Standards: 6.1, 6.3, 6.5.)</p>	<p>Area II. Human Capital</p> <ol style="list-style-type: none"> 1. Annual turnover rate among staff. 2. Number of trainings completed in house.
<p>Area III. Culture, Climate & Organizational Efficacy</p> <ol style="list-style-type: none"> 1. Maintain safe, orderly, & supportive environment for students, staff, & community members. 2. Build a positive environment for all. 3. Develop a culture & climate that fosters innovations. <p>(Vision for Public Education Standards: 8.1, 8.2, 8.5, 8.6, 8.7.)</p>	<p>Area III. Culture, Climate & Organizational Efficacy</p> <ol style="list-style-type: none"> 1. Number of discipline referrals. 2. Student and staff surveys. 3. Local technology ratio as compared to the state technology ratio.
<p>Area IV. Community Involvement & Engagement</p> <ol style="list-style-type: none"> 1. Establish and build community perceptions of schools and school district. 2. Increase opportunities for community members to be more active in Atkinson County Schools. <p>(Vision for Public Education Standards: 8.3.)</p>	<p>Area IV. Community Involvement & Engagement</p> <ol style="list-style-type: none"> 1. Community surveys. 2. Number of activities presented as well as sign-in sheets for participation.
<p>Area V. Fiscal Management</p> <ol style="list-style-type: none"> 1. Maintain effective and efficient financial practices. 2. Maximize federal, state, local, and alternate funding sources. <p>(Vision for Public Education Standards: 9.3, 9.4, 9.6, 9.7.)</p>	<p>Area V. Fiscal Management</p> <ol style="list-style-type: none"> 1. Annual audit report. 2. Balanced budget, healthy fund balance, with local millage below state average.